

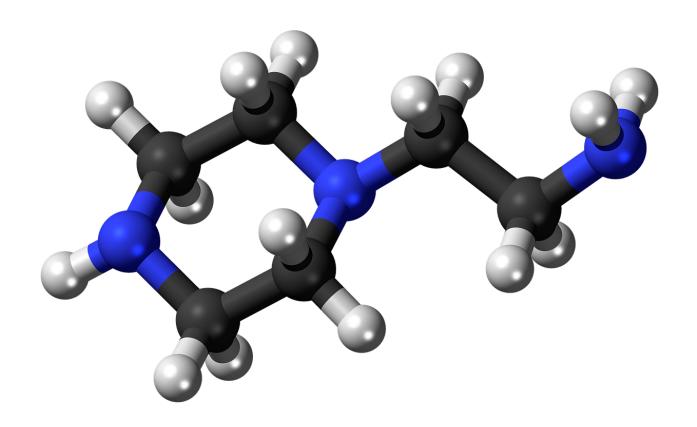


Novices and Formative Assessment

Cognitive Development and Mental Models



What is a mental model?



How to Characterise Skill?

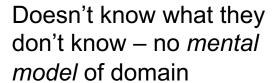


- Differences in skill mental model 'big picture'
- Dreyfus model of skill acquisition simplified:

Novice

Competent Practitioner

Expert



Reason by analogy and guesswork

Borrow from other mental models that seem similar

Good mental model for everyday purposes, e.g. driver and car

Model perhaps not completely accurate

Can do normal tasks with normal effort under normal circumstances

Can handle out of the ordinary situations

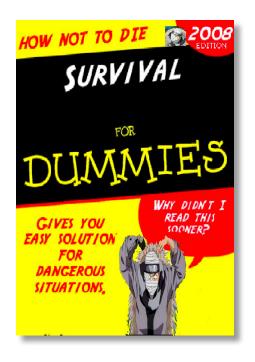
Diagnose problem causes

Tutorial vs Manual



 Novices, competent practitioners, experts need to be taught differently

VS







Reference Manual

Tutorial vs Manual



<u>Tutorial</u>

Linear

Examples

Limited in detail

Step by step

Focused on a specific task

Assumes no prior knowledge

Narrative

Novice - PROCESS

Manual

Complete in detail

Factual

Troubleshooting

To get specific information

Flat representation of importance of material

Consistent, minimal style

COVER FACTS

Assume Carpentry learners are Novices





5-15% use GPU clusters to analyze petabytes in the cloud



85-95% send each other spreadsheets by email

- Easy to overload novices with too many facts
 - Unix shell lesson 15 commands in 3 hours!
- Help them develop a working mental model

Building Useful Mental Models



"It ain't what you don't know that gets you into trouble, it's what you know for sure that just ain't so" — Mark Twain

- Clearing up learners misconceptions
 - Simple factual errors easy to correct, but not enough
 - Broken models correct by reasoning, address contradictions
 Our focus!
 - Fundamental beliefs e.g. "world is only a few thousand years old", can't really address these

What happens next?



Example of correcting a broken mental model

- Place block of ice in a bathtub, fill tub to brim with water
- When ice melts, does the water level:
 - 1. Go up (overflowing the tub)
 - 2. Go down
 - 3. Stay the same?

Assessing Mental Models



Need to expose the broken mental models

Summative Assessment



Did desired learning take place?
Can learner move on?

Pass or fail

Formative Assessment



Guide learning by informing instructor and learner what to focus on No pass or fail

Our focus!

Multiple Choice Questions



 Formative assessment needs to be quick to administer and evaluate – e.g. MCQs

Q: what is 27 + 15?

- a) 42
- b) 32 Throwing away carry completely
- c) 312 Carried '1' is actually a ten to be added
- d) 33 Carrying '1' by adding to wrong column

Applying MCQs



- 1. Teach some stuff
- 2. Present MCQ probing for misconceptions
- 3. Students vote on MCQ answers
 - Mostly all right answers, move on
 - Mostly all same wrong answer, address misconception
 - Mix of right and wrong, rewind to previous point, or get them to discuss
- Recommend every 15 mins or so break up session
- Can use preemptively!

Exercise



Create multiple choice question related to topic you intend to teach

Explain diagnostic power of each distractor, i.e. what misconception is each distractor meant to identify? A sentence for each is fine

Pair up with your neighbor and discuss your MCQs, providing feedback

Place answers in Etherpad:

http://bit.ly/ITMet2016

Notes on MCQs



 A good MCQ tests for conceptual misunderstanding, not facts

For distractors, think about problems from previous training events

MCQs are useful even if not used!